

# ASSESSMENT CERTIFICATION COURSE



The global industry standard in 360° leadership assessments.

## HARNESS THE POWER OF 360° FEEDBACK.

Few things can provide greater insights into your people and organization than in-depth feedback and assessments. But data is only as powerful as what you do with it. Our Assessment Certification Course has helped prepare thousands of HR professionals, coaches, and consultants to interpret and facilitate feedback and implement a 360° process within their organizations or with clients.

Using our suite of research-based 360° assessments, this self-paced program has made us the provider of choice for global assessment deployment — and with good reason. It's easy to follow, and it creates a safe, low-risk environment to practice what you've learned. Not only will you be able to effectively administer our 4 industry-leading 360° assessments, you'll also gain access to CCL Compass™, a digital tool that gathers your assessment data, interprets it, and recommends what to do next.

## At a Glance

<b>Leader Level</b>	HR Leaders Coaches Consultants
<b>Length</b>	10 hours Self-paced Over 90 days
<b>Format</b>	Moderated
<b>Location</b>	Online



## THE RIGHT TOOL FOR THE JOB

When you complete our Assessment Certification Course and pass the certification exam, you can administer all of our widely recognized 360° leadership assessments, including:

- Benchmarks® by Design™
- Benchmarks® for Managers™
- Benchmarks® for Executives™
- Skillscope®



## WHAT YOU'LL LEARN

- Reading and interpreting 360° reports
- Preparing to facilitate a feedback session
- Connecting feedback to goal-setting
- Identifying skill gaps and creating development plans
- Successfully implementing a 360° process with your organization or client



## Our Assessment Certification provides:



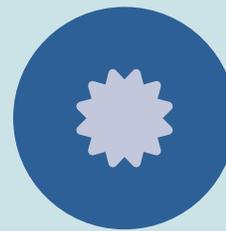
### KNOWLEDGE

information about the 360° research, tools, and processes



### PREPARATION

video-based demonstrations of best practices provide the confidence to facilitate a 360° feedback session



### CERTIFICATION

required knowledge to administer CCL's suite of 360°s

## ENGAGING IN THE EXPERIENCE: AT YOUR OWN PACE

Our Assessment Certification Course is a self-paced, moderated program with 10 hours (on average) of expert feedback facilitation content and online access to a CCL moderator. Thanks to rolling enrollment, you can begin the course on your own schedule whenever you're ready. Once you register, you'll have 90 days to complete the course and certification exam.

## APPLYING THE LEARNING: ACCESS ASSESSMENT RESOURCES

Post-certification, learning support continues. You'll become a part of our certified facilitator community and gain access to the Assessment Resource Center, a members-only online hub with everything you need to sustain the learning and manage a 360 feedback process at your organization. Keep your feedback skills sharp with our tips and refresher videos, and take advantage of handy communication templates, facilitator guides, sample reports, and more.

## How to get in touch

Leaders need support to succeed.  
We're here to provide it.

Give us a call at +1 336 545 2810  
or learn more at [ccl.org/ACC](https://ccl.org/ACC)

