

N. ANAND CHANDRASEKAR
Curriculum Vitae

EDUCATION

- 2020** **Doctor of Philosophy in International Management**
Shidler College of Business, University of Hawai'i at Manoa, USA
Dissertation: "The meaning of generosity: A subjective culture study in India"
- 2007** **Master of Business**
Nanyang Technological University, Singapore
Thesis: "An integrative job demand-resource model of burnout & job performance: A meta-analytic path analysis"
- 2002** **Bachelor of Engineering in Electrical and Electronics**
University of Madras, Chennai

PROFESSIONAL EXPERIENCE

CENTER FOR CREATIVE LEADERSHIP - ASIA

| | |
|--------------|-------------------------|
| 2012-present | Senior Research Faculty |
| 2008-2010 | Research Associate |
| 2006-2008 | Research Analyst |

CENTER FOR LEADERSHIP & CULTURAL INTELLIGENCE, NANYANG TECHNOLOGICAL UNIVERSITY, SINGAPORE

2003 – 2004

PUBLICATIONS

Academic Articles

Van Velsor, E., Wilson, M., Criswell, C., & Chandrasekar, N. A. (2013). Learning to lead: A comparison of developmental events and learning among managers in China, India and the United States. *Asian Business & Management*, 12(4), 455-476. <https://doi.org/10.1057/abm.2013.9>

Zhang, Y., & Chandrasekar, A. N. (2011). When building strength is not enough: An exploration of derailment potential and leadership strength. *Journal of General Management*, 36(3), 37-51. <https://doi.org/10.1177/030630701103600303>

Ang, S., Van Dyne, L., Koh, C., Ng, K. Y., Templer, K. J., Tay, C., & Chandrasekar, N. A. (2007). Cultural Intelligence: Its Measurement and Effects on Cultural Judgment and Decision Making, Cultural Adaptation and Task Performance. *Management and Organization Review*, 3(3), 335-371. <https://doi.org/10.1111/j.1740-8784.2007.00082.x>

Templer, K. J., Tay, C., & Chandrasekar, N. A. (2006). Motivational Cultural Intelligence, Realistic Job Preview, Realistic Living Conditions Preview, and Cross- Cultural Adjustment. *Group & Organization Management*, 31(1), 154-173. <https://doi.org/10.1177/1059601105275293>

Books

Wilson, M. S., & Chandrasekar, A. N. (2014). *Experience Explorer: From Yesterday's Lessons to Tomorrow's Success*. Center for Creative Leadership.

Book Chapters

Chandrasekar, A. N., & Champion, H. (2020). A Strategic Multiyear Needs Assessment: Leadership Development for a Global Firm. In D. F. Russ-Eft & C. M. Sleezer (Eds.), *Case Studies in Needs Assessment* (pp. 148-159). Sage.

Leslie, J. B., & Chandrasekar, A. N. (2009). Managerial Strengths and Organizational Needs: A Crucial Leadership Gap. In R. B. Kaiser (Ed.), *The Perils of Accentuating the Positive* (pp. 28-38). Hogan Press.

RESEARCH REPORTS AND WHITE PAPERS

BOLD 3.0 : Future Fluent Board Leadership in Asia (2019)

Puri, S., Zhao, S., & Chandrasekar, A. N.

<https://www.ccl.org/wp-content/uploads/2019/11/bold-3-future-fluent-board-leadership-in-asia-report-ccl.pdf>

State of the Indian CXO: Making Experiences Matter (2019)

Chandrasekar, A. N.

<https://www.ccl.org/wp-content/uploads/2019/04/state-of-the-indian-cxo-research-report-center-for-creative-leadership.pdf>

Coaching Infrastructure: The Building Block of Impactful Coaching Programs (2018)

Ditzig, H., Chandrasekar, N. A., Zhao, S., & Silaba, U. (2018)

<https://www.ccl.org/wp-content/uploads/2018/07/Coaching-Infrastructure-CCL-Research-Report.pdf>

The Global Asian Leader: From Local Star to Global CXO (2018)

Puri, S., Zhao, S., & Chandrasekar, A. N. (2018)

<https://www.ccl.org/wp-content/uploads/2018/02/The-Global-Asian-Leader-Research-Report.pdf>

CHRO 3.0 : Preparing to lead the future HR function in Asia (2017)

Puri, S., & Chandrasekar, A. N. (2017).

<https://www.ccl.org/wp-content/uploads/2017/02/CHRO-3-0-preparing-to-lead-future-hr-asia.pdf>

Developing Next-Generation Indian Business Leaders: The Keys to Success (2017)

Smith, R. B., Campbell, M., Puri, S., Chandrasekar, A. N., Zhao, S., Kaipa, P., Singhal, M., & Wilson, M. S.

<https://www.ccl.org/wp-content/uploads/2017/02/developing-next-generation-indian-business-leaders.pdf>

Creating a Dynamic and Sustainable Talent Ecosystem (2015)

Chandrasekar, A., & Zhao, S.

<http://www.ccl.org/leadership/pdf/research/creatingDynamicEcosystem.pdf>

Grooming Top Leaders: Cultural Perspectives from China, India, Singapore and the United States (2011)

Wilson, M. S., Van Velsor, E., Chandrasekar, N. A., & Criswell, C.

<https://www.ccl.org/wp-content/uploads/2011/04/GroomingTopLeaders.pdf>

Developing Chinese leaders in the 21st century (2009)

Zhang, Y., Chandrasekar, A., & Wei, R.

<https://www.ccl.org/wp-content/uploads/2015/04/DevelopingChineseLeaders.pdf>

Understanding the leadership gap: A quantitative analysis of leadership effectiveness. (2008)

Leslie, J. B., Chandrasekar, A. N.; Hannum, K., Wei, R., Zhang, Yi; Joseph, D.

<https://myccl.ccl.org/Leadership/pdf/capabilities/LeadershipGap.pdf>

WEBINARS

Learning from Experience: Making Leadership Development Intentional

MEDIA MENTIONS

Chandrasekar, A. (2009). Bridging the skills gap. *South China Morning Post*.

Chandrasekar, A. (2009, October 5 2009). Bridging the leadership gap. *The Edge Singapore*, p. MW2.

Chandrasekar, A. (2009, September 28 2009). Plugging the leadership gap. *The Edge Singapore*, p. MW2.

CONFERENCE PRESENTATIONS

Wilson, M., & Chandrasekar, A. (2009). *The impact of early life experiences on the effectiveness of Indian business leaders*. Indian Academy of Management, Jamshedpur, India, December 2009.

Chandrasekar, A., Munusamy, V., & Wilson, M. (2008). *A guru-sishya model of leader development*. XVIIIth National Conference of National Academy of Psychology, Guwahati, India, December 2008.

Chandrasekar, A. *Leadership demands in the changing economy: Results of a three country survey*. National Conference of National Academy of Psychology, Guwahati, India, December 2008.

Chandrasekar, A., Munusamy, V. & Wilson, M. (2008). *Questions we ask and answers that the Bhagavad-Gita provides*. Professional Development Workshop, 2008 Annual Meeting of the Academy of Management, Anaheim, California, U.S.A.

Chandrasekar, N. A. & Ng, K.Y. (2007). *An integrative job demand-resource model of burnout & job performance: A meta-analytic path analysis*. Paper presented at the Academy of Management, Philadelphia, PA.

Templer, K. J., Tay, C., & Chandrasekar, N. A. (2005). *Cultural Distance Re-examined: The GLOBE Index of Cultural Distance and Cross-Cultural Adjustment*. Paper presented at the Academy of Management, Honolulu, Hawaii.

Templer, K. J., Tay, C., & Chandrasekar, N. A. (2004). *Cultural Intelligence and Expatriate Success*. Paper presented at the Academy of Management, New Orleans, Louisiana.

INVITED PRESENTATIONS

Chandrasekar, A. (2009). *Leadership Development and the Pathway to Peace*. Invited presentation at Voices for Peace 2009

Chandrasekar, A., Wei, R. and Koo, J. (December 15, 2007). *Developing Leadership Competencies from Your Lessons of Experiences*. Invited presentation for AIESEC's Developing Leaders Day.

Leslie, J.B. Chandrasekar, A., & Wei, R. (August 2008) *Understanding the Leadership Gap: A Quantitative Analysis of Leadership Effectiveness*. A Center for Creative Leadership webinar presentation.

CERTIFICATION

Assessment Certification Workshop for CCL Assessments

Influence Style Indicator, by Discovery Learning, Inc.

AWARDS & GRANTS

| | |
|-------------------|---|
| Aug 2009 | Outstanding Reviewer Award, OB Division, Academy of Management |
| Aug 2007 | Best paper – OB Division, Academy of Management Meeting Paper titled: An Integrative Job Demand-Resource Model of Burnout & Job Performance: A Meta-Analytic Path Analysis |
| May 2007 | Volunteer Commendation Award, Hindu Endowments Board, Singapore |
| Jul 2002-Jul 2005 | Research Students Scholarship, Nanyang Technological University |
| Jul 2005-Jul 2006 | Teaching Assistantship, Nanyang Technological University |
| Nov 2005 | Most Innovative Product Award, NTU Business Plan Competition |

PROFESSIONAL AFFILIATION AND OTHER PROFESSIONAL ACTIVITIES

Member and Webmaster for International Academy of Intercultural Research